

CIRCLE CITY CURLING CLUB IS COMMITTED TO PROVIDING A SAFE AND WELCOMING ENVIRONMENT FOR ALL. THE CONDUCT OF ALL MEMBERS, PARTICIPANTS AND GUESTS SHOULD REFLECT THAT GOAL. THE WORLD CURLING FEDERATION HAS MADE THIS STATEMENT REGARDING CONDUCT:

"The Spirit of Curling generally sees no player attempt to gain an advantage in the game through any malice, whether by breaking the rules, distracting opponents or acting in an unsporting manner, which would effectively disadvantage their opponents. It is expected that if a player should do so then they admit to their fault. While the main objective of the game is to determine the relative skills of the players, the Spirit of Curling demands good sportsmanship, kindly feeling and honorable conduct. This spirit should influence both the interpretation and application of the rules of the game and also the conduct of all participants on and off the ice."

In this spirit of inclusivity, this guide outlines suggestions for conduct and behavior and isn't intended to be an exhaustive list. This Code also outlines processes in place should a club member feel this spirit (of inclusivity) is violated and is enforced within all spaces managed or organized by the Circle City Curling Club. This Code of Conduct is also active in situations where an individual is representing Circle City Curling Club.

Violations of this Code of Conduct may result in suspension or termination of Circle City Curling Club membership. While an incident is being investigated, the membership of the person(s) accused of violating this Code of Conduct may be temporarily suspended pending a final decision.

Membership Protocols

Circle City Curling Club Members are expected to:

- Observe the Spirit of Curling and contribute to an environment and culture within the Club reflective of the Spirit of Curling and good sportsmanship.
- Treat all club members, competitors, and guests with the highest respect. Understand that verbal abuse of any teammate, competitor, official, member, guest or other person is unacceptable and that confrontational, threatening, condescending, insulting, inappropriate or other disrespectful language will not be tolerated.
- Control their temper and behave appropriately at all times.
- Never throw or abuse personal or club property.
- Consume alcoholic beverages in a responsible manner. If a member or guest becomes visibly intoxicated, members should notify the bar staff. Members will NOT transport alcohol into the Circle City Curling Club or remove alcohol from the premises.
- Not use or possess illegal drugs on Circle City Curling Club property, in Circle City Curling Club vehicles or facilities, or at Circle City Curling Club sponsored programs.
- Not smoke inside the curling facility/building or on the outdoor deck. This includes all tobacco products, vaping and e-cigarettes.
- Not bring guns or other weapons into the curling facility.

- Not remove any property of the Circle City Curling Club from the premises without permission.
- Not store personal property at the Club except in designated areas.
- Not share access codes, security system codes, or other Club protected information.
- Take pride in the Circle City Curling Club and treat all facilities with care, clean up after themselves and others, and report any damaged or malfunctioning equipment promptly.
- Remember that the Circle City Curling Club facility is a family friendly environment, and conduct should be generally respectful at all times.
- Behave in a respectful and discreet manner in the locker room. For the comfort and safety of all our members, we ask that if you will be partially or fully unclothed when changing, that you change in a private changing room or restroom.
- Observe the Rules of Curling and interpret the Rules of Curling in an impartial manner, always keeping in mind that the purpose of the rules is to ensure the game is played in an orderly and fair manner. Comply with all other rules and policies of the Circle City Curling Club.
- Observe this Code of Conduct when representing the Circle City Curling Club outside of the Circle City Curling Club facility.

Diversity, Equity, Inclusion, and Belonging Policy

Curling is built upon a foundation of community and the spirit of curling. At Circle City Curling Club, we commit to providing an inclusive and accessible community for all curlers, regardless of ability, age, gender identity, race/ethnicity, religion, or sexuality. We commit to advancing the sport of curling by creating opportunities and removing obstacles to curl for everyone. We commit to finding new ways to create opportunities to learn, grow, and create a diverse and inclusive community and sport.

As a member of Circle City Curling Club, I will behave in a welcoming and respectful manner to all club members, competitors, and guests regardless of ability, age, gender identity, race/ethnicity, religion, or sexuality.

Sexual Harassment Policy

Circle City Curling Club strictly prohibits any member from engaging in any form of sexual harassment that affects other members or visitors. Sexual harassment is defined as unwelcome sexual comments and sexual advances, unwanted persistent sexual attention, requests for sexual favors, or conduct of a sexual nature. Types of behavior that constitute sexual harassment include, but are not limited to:

- Sexist jokes
- Display of sexually offensive material
- Sexually degrading words used to describe a person
- Inquiries or comments about a person's sex life
- Unwelcome sexual flirtations, advances, requests, invitations, or propositions
- Inappropriate sexual touching, advances, suggestions or requests

- Unwanted physical contact including, but not limited to, touching, petting, pinching, or kissing
- Physical or sexual assault

As a member of Circle City Curling Club, I will refrain from any behavior that could be construed as sexual harassment.

Curling Etiquette

Curling has its rules governing play, but your conduct while curling is equally important. Some of the key items of proper curling etiquette are as follows:

- Greet your opponents before and after each game.
- Opposing players will toss a coin at the start of the game to determine last stone advantage.
- When your opponents are preparing for delivery, stand to the side of the sheet, single file and between the hog lines.
- If you are throwing next you may stand on the backboard but remain quiet and out of sight of the opposition thrower.
- Only skips and vices may congregate behind the tee line.
- Wear clean, appropriate footwear that will not damage the ice.
- Maintain pace of play by being in the hack and getting ready to deliver your stone as soon as soon as the previous player has completed their delivery. Each player should be ready to deliver their rock when their skip puts down the broom.
- At the conclusion of an end, all players remain outside the rings until the opposing vices have agreed on the score.
- Avoid resting hands and knees on the ice; this will prevent the ice/pebble from melting.
- Place your skip's rock in front of the hack to help speed up the game.
- It is your responsibility to get a substitute if you cannot play as scheduled. Call/email your skip and give the name of the curler substituting for you.
- Do not let stones run into or over the hacks, hit the backboard at high speed, or cross onto adjacent sheets. Equipment may be damaged or players injured by rebounding stones.
- Be quick to compliment a good shot by either side.
- Behind the tee line, only one member of each team can sweep at one time. If you decide not to sweep your own rock, make way for the other team.
- Clean your broom and slider regularly during play.
- When the game is finished check the playing area for cleanliness including removal of beverage containers.
- No beverages are allowed on the ice. Beverages must be kept in the cup holders at the scoreboard end of the ice.

Minor Athlete Abuse Prevention Policy

Circle City Curling Club is committed to ensuring the safety of all minor athletes in our facility and has adopted a Minor Athlete Abuse Prevention Policy (MAAPP). Circle City Curling Club's MAAPP may be viewed by clicking [here](#).

As a member of Circle City Curling Club, I will abide by the policy set forth in the Circle City Curling Club Minor Athlete Abuse Prevention Policy document.

USCA/USA CURLING - ADULT PARTICIPANT RELEASE

The undersigned hereby makes the following representations: (i) that the undersigned understands that the sport of curling is played on ice and requires physical fitness; (ii) that the undersigned possesses such physical fitness; and (iii) that the undersigned understands that the risks of participating in any curling activity could involve serious injury or death.

In consideration of being allowed access to the Ice House (as defined below) as a participant in any curling activity in the Ice House, I, the undersigned, for myself and my estate, successors, heirs, beneficiaries, administrators, trustees, representatives, and attorneys do hereby remise, release, acquit, and forever discharge (i) any club, team or other organization that is a member in good standing of the United States Curling Association, Inc. ("USCA") at whose facilities I engage in any curling activity, including, but not limited to practices, clinics, exhibitions, games or tournaments (all such clubs, teams or organizations, collectively or individually, the "Club"); (ii) the United States Curling Association, Inc. ("USCA," which term includes any and all successors and successors-in-interest to the United States Curling Association, Inc.); (iii) any regional curling association ("Regional Association") of which a Club is a member and is also a member in good standing of USCA; (iv) the respective successors and assigns of each of the Club, USCA, and Regional Association; and (v) the respective employees, officers, and directors, but only while acting in their capacity as such, of each of the Club, USCA, and Regional Association (collectively, the "Releasees") from the following: any and all actions, causes of action, claims, demands, and liabilities, both in law and equity for damages and any court costs and legal expenses and fees associated therewith in respect of physical, mental, and bodily injury occurring to me while I am at the Ice House or in any adjacent area within the building in which the Ice House is located (the "Building") in connection with any activity in the Ice House; provided, however, that in the event such injury was caused, in whole or in part, by the willful, intentional, reckless, or grossly negligent action or failure to take action of any Releasee, such Releasee shall not be so remised, released, acquitted, or discharged hereby; and provided, further, that nothing herein shall be deemed to limit or exclude any action, cause of action, claim, demand, liability, payment, reimbursement, other benefit, or any court costs or legal expenses and fees that I or my estate, successors, heirs, beneficiaries, administrators, trustees, representatives, or attorneys might have or seek against (a) any other participant participating in any activity in the Ice House or (b) against any other person or entity other than a Releasee.

The Ice House shall mean, with respect to any Building, any single room containing sheets of ice in which the sport of curling is played in such Building, which Ice House is owned and/or operated by a Club.

I, the undersigned, do hereby acknowledge that the consumption of alcohol at a Club is optional and a personal decision, that I alone am responsible for all my actions resulting from consuming alcohol, and that the Club is in no way responsible.

I certify that I am at least eighteen (18) years of age and have the legal capacity to execute this Participant Release on my own behalf.

I hereby revoke any and all releases of liability, waivers, and indemnifications previously executed by me in favor of any of the Releasees.

The invalidity or unenforceability of any provision of this Release shall not affect the validity or enforceability of any other provision of this Release, which shall remain in full force and effect. If any provision contained in this Release is found to be unenforceable by reason of the extent, duration or scope thereof, or otherwise, then the court making such determination shall have the right to reduce such extent, duration, scope or other provision so that in its reduced form any such restriction shall thereafter be enforceable to the maximum extent permitted by law.